

people careers

Talent Capability

Career Planning

Building a successful career is dependent on the concept that your best work happens when you are doing what you most enjoy and what you are best at. Planning for this takes commitment, effort and a willingness to make your own opportunities happen.

It is important to focus on managing your own career and creating your own success by being clear about your aspirations, making the best possible career choices, understanding what you are good at, what you value and what motivates you.

What we do

We are committed to enabling the growth of people's careers through understanding, and provide practical Career Planning workshops for groups. This is supported by our 'Holding Effective Career Conversations' Workshop for Managers.

We work with your people to identify career insights and awareness, build an achievements profile, capture skills now and build a roadmap to grow skills for the future. Careful targeted assessment, analysis of your organisation and where you contribute supported by professional advice can make all the difference to self-confidence and reassurance in your ability to achieve your career goals and ultimately 'own your own career' within your organisation.

Results

"Employers gain an increased understanding of their employees' career aspirations"

"Employees become self-reliant at managing their own careers"

Own your career, play to your strengths and develop in the areas that interest you



Key Outcomes for Employees

- Learn career management skills by participating in your own career planning activities
- Become responsible for initiating, presenting and negotiating your career plan to your employer
- Advance your career by building your personal skill-set and developing career self-resilience
- Be ready for new roles within the organisation by building-upon your skill set and knowledge
- Learn from each experience:
- Understand what it is you really desire and are good at to develop your skills and competencies
- Understand what you like or do not like, and gain the ability to recognise any unrealistic ideas and develop new ambitions
- Understand what it is you value in your role, with colleagues and the organisation climate
- Understand how this is aligned to your organisation



